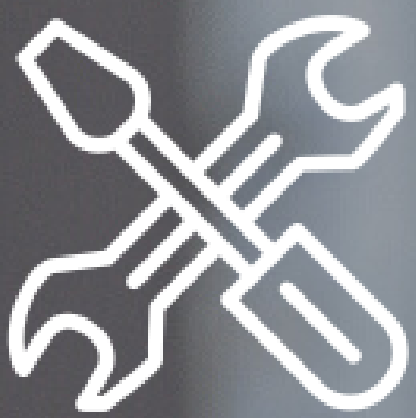


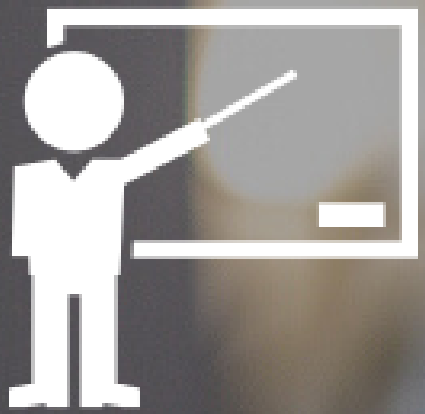
# DON'T STAY SILENT!

We know that people can find it difficult to confront inappropriate behaviours and comments for many different reasons. However, by taking action as an active bystander, you can help create a culture where everyone feels safe, respected, and knows that Rotary is a place where they belong. There is always something you can do to be an active bystander and ensure that behaviours and comments which do not support a diverse, equitable and inclusive culture will not be tolerated within Rotary.



## EDIT

You can edit someone's harmful words by correcting them, disagreeing, or letting them know their comment or behaviour is "not OK".



## EDUCATE

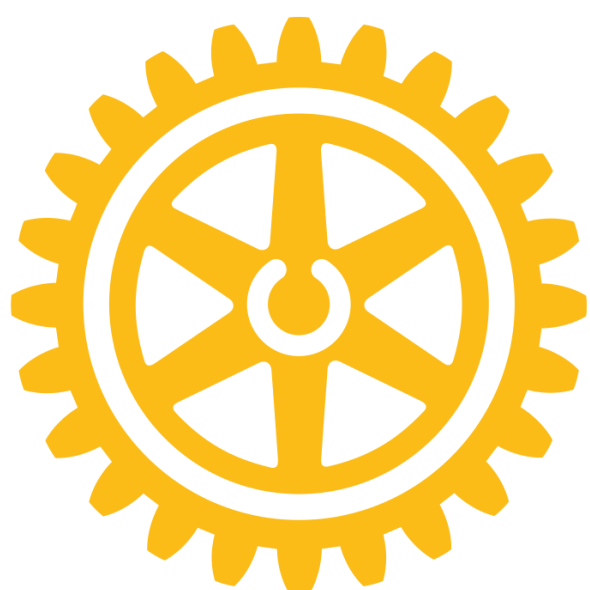
Most people do not intend to cause harm, but their comments and behaviour can be ignorant. Bringing it to their attention may help them to modify their behaviour/language.



## ECHO

Agree and support others who speak up - if someone speaks up first, thank them and reinforce the message. One person's voice is a powerful start; many voices create powerful change.

**Rotary**



**LGBT+  
Fellowship**